

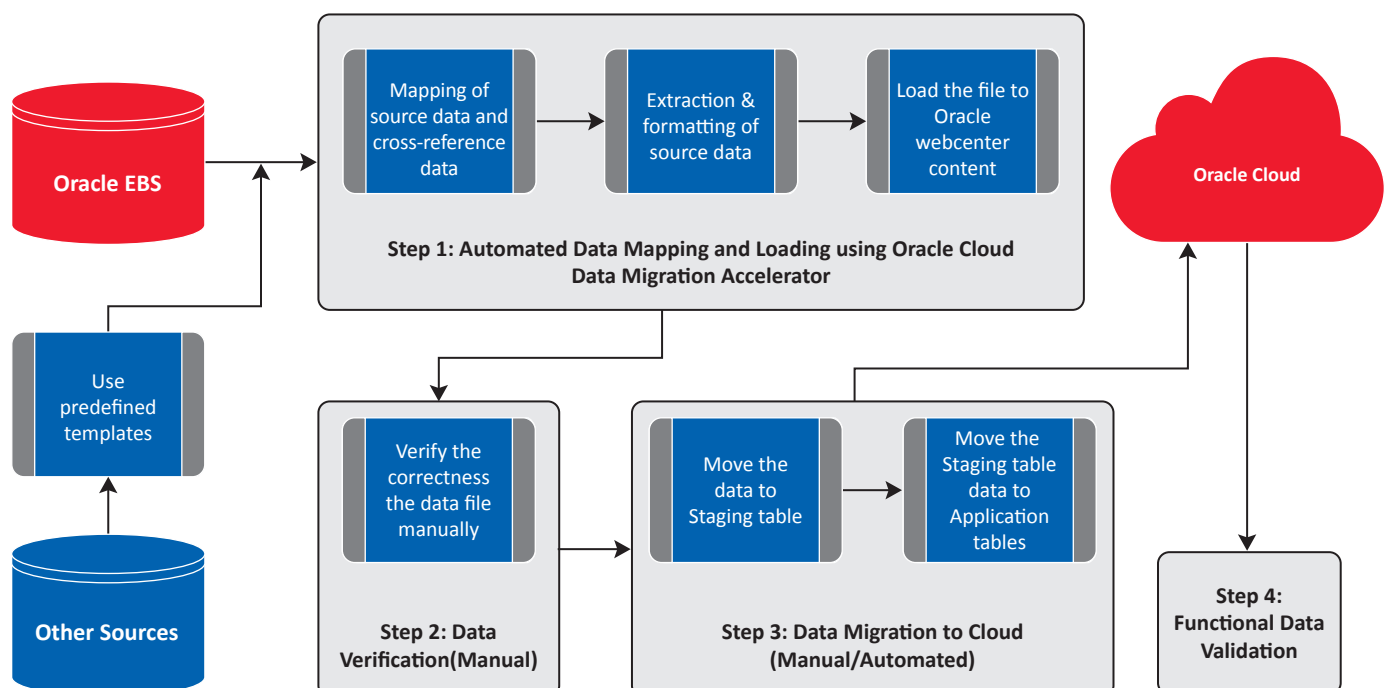
# ORACLE HCM CLOUD STREAMLINING DATA MIGRATION

Taking care of your employees and managing your business as efficiently as possible are goals that most organizations share. One way to achieve both is to implement an HR system to help you manage payroll, benefits and performance management. Oracle HCM Cloud is one example and if you're implementing this system for the first time or migrating to Oracle HCM Cloud from Oracle E-Business Suite (EBS) or PeopleSoft then you will have employee data that you will need to migrate to the cloud.

Your existing data may be stored in an Oracle database or in a series of spreadsheets and other documents and extracting the data, formatting it for Oracle HCM and then uploading the data to the cloud has been a time consuming and error prone task. That's why Apps Associates has developed a tool that dramatically accelerates this process.

The Apps Associates Accelerator for Oracle HCM reduces the data migration by up to 60%. Developed by experienced Oracle experts, this accelerator uses templates to match data fields from your existing application to the fields in Oracle HCM.

## Overall Process



The Accelerator consists of pre-built SQL scripts that generate formatted data files which are uploaded to an Oracle Web Center Content Server using the Web Center Content Document Transfer Utility. The Accelerator then invokes the HCM Data Loader integration web service to initiate the importation and load of the data files staged on the WebCenter Content server.

## Data Migration Process

The data migration process is designed to work with any data source but it is fully automated for Oracle users of E-Business Suite or PeopleSoft. If you currently use another application then Apps Associates will supply templates that can be used to map data field to data field.

## Benefits

The Apps Associates Accelerator for Oracle HCM transforms your migration to the cloud. It is simpler, much faster and as a result it costs less. Many organizations that are considering Oracle Cloud HCM are deterred by the cost associated with the migration from their existing HR management system. This accelerator removes that barrier and enables organizations to enjoy the benefit of the cloud without the cost and time involved in a traditional migration.

## ABOUT APPS ASSOCIATES

Founded in 2002, Apps Associates is a global provider of business and technology consulting services that partners with companies to help them maximize the value from their IT investments. Services range from new technology deployments to 24x7 global support services with practices in BI, ERP, CRM, Integration, Cloud Services, Infrastructure, Testing Services and Custom Development.



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