

ORACLE HCM CLOUD ACCELERATOR

Oracle HCM Cloud	Core HR	Core HR & Benefits	Core HR, Benefits, Comp & Talent
Duration	10 Weeks	12 Weeks	14 Weeks
Configuration Tasks			
Enterprise Structures	1	1	1
Workforce Structures, Geographies and Currencies	Included	Included	Included
Absence Plans	1	1	1
Benefits Plans	Not Included	1	1
Benefits Life Events & Open Enrollment	Not Included	Included	Included
Workforce Compensation	Not Included	Not Included	Included
Compensation Structure	Not Included	Not Included	1
Goal Management, Performance Management, Talent Review, Career Development and Learning Management	Not Included	Not Included	Included
Security	Out of the Box	Out of the Box	Out of the Box
Users	Included	Included	Included
Integration and Reports			
Data Conversion	Employee Data (Current & Terms), Historical Data (3yrs)	Employee Data (Current & Terms), Historical Data (3yrs)	Employee Data (Current & Terms), Historical Data (3yrs)
OTBI Reports	Training Course	Training Course	Training Course
Post-Go Live Support	80 hours	120 hours	200 hours
Total Fee	\$142,000	\$ 249,000	\$359,000

Optional Services	
Benefits Integration – Per Carrier Feed	\$ 8,000
Report Development (160 hours)	\$ 8,000
ADP Payroll Integration	\$ 25,000

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ABOUT APPS ASSOCIATES



Apps Associates is a global IT services company that enables organizations to implement, adopt and manage Oracle Applications, Cloud Infrastructure, Salesforce, Analytics and Integration solutions. We partner with our customers to enable their journey to the cloud and deliver continuous business improvement with our managed services. We differentiate through our relentless attention to delivery excellence and customer care. Apps Associates is an Oracle Platinum Partner, a Premier Consulting Partner with Amazon Web Services and a Salesforce Silver Consulting Partner.



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