



# Apps Associates External Referral Program

Refer a friend and earn cash!

**Apps Associates is growing and seeking skilled Oracle experts to join our team!**

If you know of an expert in one or more aspects of Oracle technology we offer benefits for your referral:

## Referral Program Benefits

Pays \$1,000 (gross amount) to the external referrer after the employee completes 90 calendar days of employment with Apps Associates.

## How to Submit a Candidate

It is preferred that the candidates apply on the Apps Associates website and indicate the referring person on their application. The referrer may also submit a candidate directly to [talent@appsassociates.com](mailto:talent@appsassociates.com).

<https://chp.tbe.taleo.net/chp04/ats/careers/v2/jobSearch?act=redirectCws&cws=38&org=APPSASSO>

## About Apps Associates

Apps Associates is the recognized industry leader for migrating and managing Oracle-to-the Cloud. With thousands of engagements, Apps Associates brings the knowledge, flexibility and relentless customer-first focus companies rely upon to help them move to the cloud and solve their most strategic and complex business challenges. Acting as an extension of customers' IT teams, Apps Associates delivers breadth of services and dependability along with unparalleled agility and ROI.



## Referral Program Details

- Candidate does not need to be referred to Apps Associates for a particular job.
- Must be a candidate that Apps Associates is not currently recruiting for an active position.
- Must be a candidate who is not a contract employee.
- Must be a candidate with whom Apps Associates has not had a dialogue within the last 60 calendar days.
- Must be a candidate who has not been previously referred to Apps Associates by another party.
- Referral as valid for 6 months from the time of submittal.