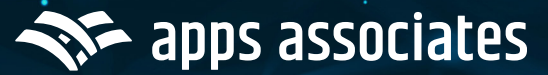


Modernizing Human Resources with Oracle HCM Cloud



Now, more than ever, HR Departments are tasked with being nimble - adapting to varying workforce requirements quickly and seamlessly. The Oracle HCM Cloud suite offers standard, embedded HR business processes, easy to use organizational charts, improved social and collaboration tools and robust reporting and analytics through a holistic HR application, designed for flexibility to meet today's business needs.

Oracle HCM Cloud Suite integrates all HR data into one application for maximum operational efficiency and ROI. It includes:



Global HR

Streamline your current HR systems and manage your entire workforce with a single, global system of record, while significantly reducing the heavy administrative burden for HR teams and providing intuitive employee self-service functionality.



Talent Management

Empower management of the total talent lifecycle—from recruiting to onboarding new hires, managing and rewarding employee performance, promoting a culture of life-long learning, career development, talent reviews and succession planning – the Oracle HCM Cloud suite provides a one-stop-shop HR solution.



Workforce Management

Simplify workforce management with absence management, time keeping and workforce safety - reducing manual processes and the need for third party vendors, as well as transparent compliance for all of your employees, globally.

Modules



Global Human Resources

- ✓ Core Human Resources
- ✓ Connections
- ✓ HR Help Desk
- ✓ Digital Assistant
- ✓ Work Life
- ✓ Benefits
- ✓ Workforce Modeling and Predictions
- ✓ Strategic Workforce Planning



Talent Management

- ✓ Recruiting
- ✓ Onboarding
- ✓ Performance Management
- ✓ Career Development
- ✓ Compensation
- ✓ Learning
- ✓ Talent Review and Succession Management



Workforce Management

- ✓ Absence Management
- ✓ Time and Labor
- ✓ Workforce Health and Safety



Payroll

“More than 27 million people use Oracle HCM Cloud every day—and our #1 goal is to make your work more human by providing solutions that fit your needs and style.” – Oracle

A Modern Solution for a Modern Era

Oracle has invested deeply in cloud innovation, and a migration to HCM Cloud is an assurance your company will continue to meet tomorrow’s business needs. Oracle deploys quarterly software updates – with 80% of product updates based on direct customer feedback. Migrating to Oracle HCM Cloud is proven to drive business value through improved productivity, process efficiencies and increased user adoption.

Choose A Lasting Partner, Not One-Time Vendor

Apps Associates has developed additional tools that simplify the implementation process – whether you choose a phased approach or a big bang implementation. And as an [Oracle Partner](#) since 2002, our experts have supported [190+ Oracle Cloud Application migrations](#).

We know Oracle inside and out, and we’re also one of the largest Oracle-focused managed services companies in the U.S., with deep remote offerings. We provide access to [proprietary diagnostics tools](#) as part of our [Managed Services offering](#), which are designed to maximize the value from your Oracle software and provide comprehensive control over your IT environment.

We’re here to help your team embrace modern HR management. To learn more about how Apps Associates can support your HR needs, click [here](#) or follow Apps Associates on [Twitter](#) and [LinkedIn](#).

Our Strategic Partners:



ORACLE | Partner



About Apps Associates

Apps Associates delivers a breadth of services, unwavering dependability and unparalleled agility that drives ROI. Apps Associates is a trusted partner for the management of critical business needs, providing strategic consulting and [managed services](#) for Oracle, Salesforce, [integration](#), [analytics](#) and multi-cloud infrastructure.

We differentiate through our relentless attention to delivery excellence and customer care. Apps Associates is an [Oracle Partner](#), a [Premier Consulting Partner with Amazon Web Services](#) with competencies in Oracle and Managed Services, a [Salesforce Silver Consulting Partner](#), [Snowflake Select Partner](#) and Dell Boomi Partner. No one has managed more Oracle to Cloud migrations than Apps Associates, giving us deep rooted expertise that is second to none.

Operating in the United States, Europe and India, we've maintained long term partnerships with our customers as a result of the high quality solutions that our experts design, deploy and manage. These solutions are developed using our proprietary global delivery model under the ITIL. Our consultants work closely with our customers to create solutions from concept to deployment leveraging Oracle technology to improve their business performance through streamlined processes, improved insight, and an integrated IT environment.

