

Accord for Oracle HCM Cloud



It is no secret that adoption of Oracle SAAS based Applications is on the rise. They offer flexibility and interoperability as well as many other benefits. Real time integration with a 100% move into SAAS based applications is not possible at all times – at least for a short time when customers choose to roll out in phases. One of the key challenges to address this lag is to hold both Cloud and EBS Applications in a hand-shake mode, allowing the HR data to seamlessly flow between the two applications. What is needed is a more effective way to manage this transition that is easy to adopt and maintain.

At Apps Associates we know that it can be stressful when you are migrating from your on premise application to a SaaS application. Especially if you haven't made the full cut over yet. You have information in both systems and need a single source of truth. At Apps we have found a way to address this concern and ensure that on-premise EBS is in accord with Oracle Cloud.



'Accord' is the Way:

Accord, a proprietary tool developed by Apps Associates is delivered with pre-built conversational mechanism between Oracle EBS and Oracle Cloud enabling a "Near" Real-time Integration, thus creating a controlled exchange of data. With Accord you get:



Pre-built Integration Points for HCM (Common HR)



Elimination of the need for additional Third Party Integration Overhead



Record-level mapping between EBS and Cloud

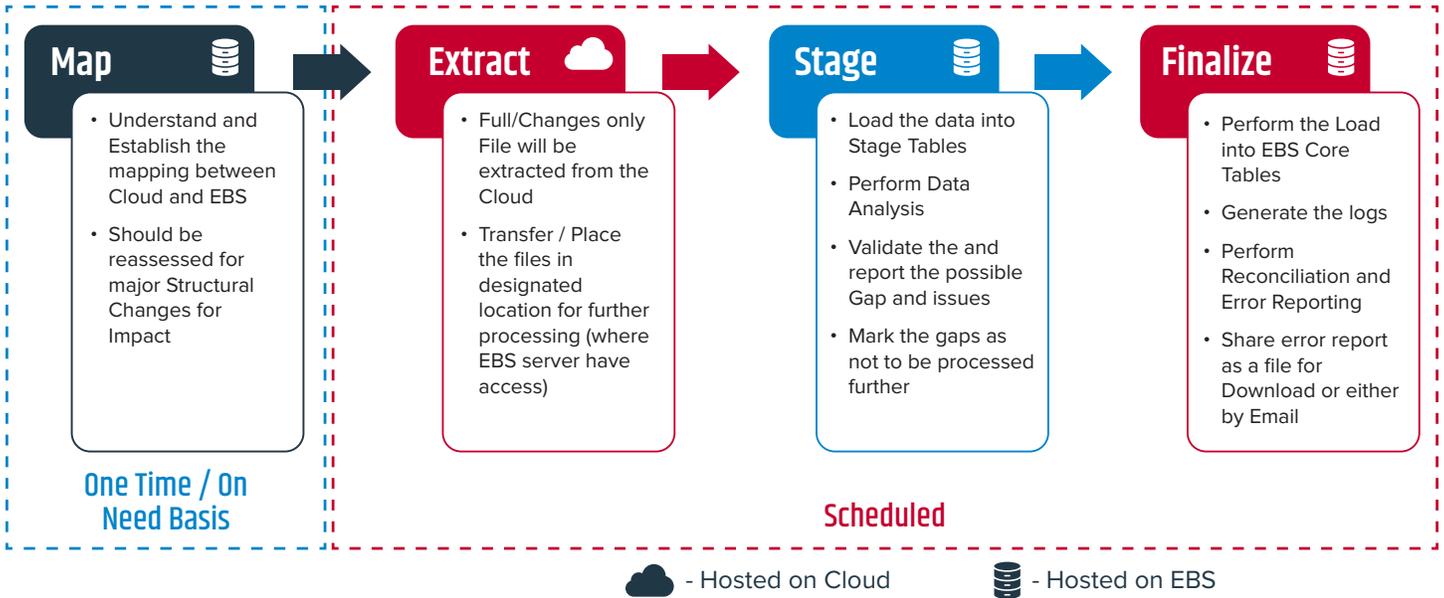


Detailed Error Logging and Reporting mechanism

Leveraging the Potential of On-Premise:

Taking advantage of the on-premise platform offered by EBS, Accord provides this integration in following 4 Steps:

- **Map (One-time):** EBS On-Premise and Cloud Applications are structurally different in various aspects. When speaking to both worlds together, it is necessary to implement a thoughtful transformation channel to establish seamless integration that can sustain long term.
- **Extract:** Based on the mapping established, corresponding data changes will be Extracted from Cloud on scheduled basis and transmitted to EBS.
- **Stage:** The data received from Cloud is first Staged. Then validated, cleansed and massaged to fit the EBS world.
- **Finalize:** Perform the Load into EBS Core Tables. Share the Pass / Fail Reports for corresponding Action.



With Accord in place it assures asynchronous integration and insights into detail of the data synchronized facilitating a transparent picture overall. With effective staging and reporting mechanisms in place, it removes the integration woes for any customer. Accord is not just an Integration tool, it offers a solid way of facilitating Existence Together.

To find out more contact us www.appsassociates.com

About Apps Associates

Apps Associates is an enterprise application services leader with a customer-first focus. Apps Associates has more than two decades of experience helping organizations innovate through digital transformation initiatives. Customers such as Brooks Automation, Hologic Inc., Edwards Vacuum, and Take Two Interactive Software turn to Apps Associates for strategic counsel, system integration and the services required to solve their most complex business challenges - utilizing experience in analytics, application modernization, process automation, digital systems, technology and operations.

To learn more about how Apps Associates can help you align your business with the right technology, visit: www.appsassociates.com, or follow Apps Associates on social media on [Twitter](#) and [LinkedIn](#).

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