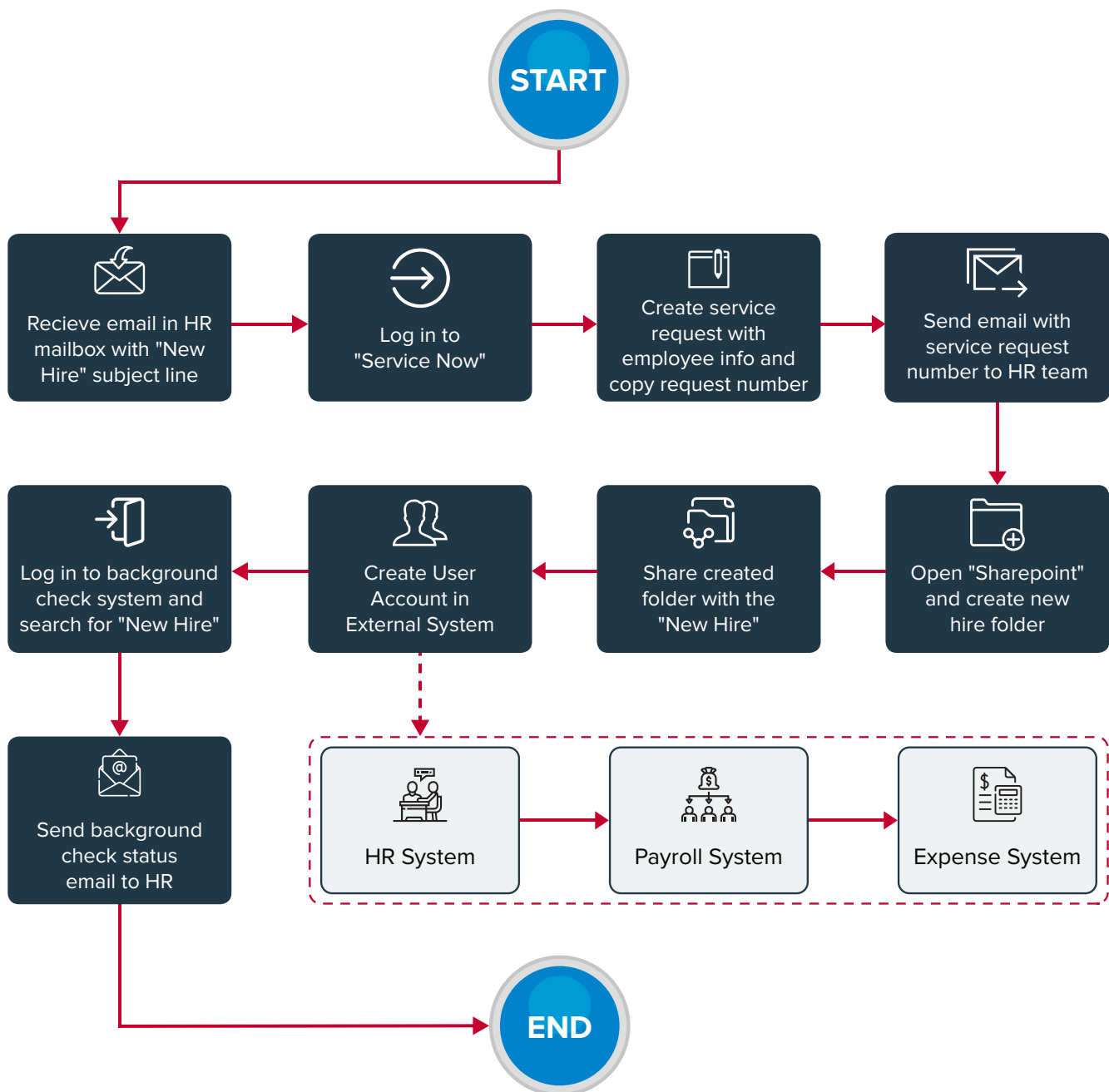




## Apps + HR:

We work with your team to understand the as is workflow. From there we create the bot to automate and execute various tasks. For instance, we have bots built that monitor the HR mailbox looking for New Hire emails. On receipt of the New Hire email, the Bot gets to work creating a ticket in the Service Now system (for example) and forwarding the service request number to the HR team. It can create folders in SharePoint and share that location with the New Hire so that New Hire has a secure place to upload needed documents. It can create user account access in the various systems: HR, Payroll, Expense, etc. Further, it can also initiate and respond on background check statuses freeing up much needed time for your HR organization to focus on other tasks. In essence, the bot reduces the manual steps within the onboarding processes giving that time back to your employees. With a click of the key, that process is now triggered and the bot executes and completes the appropriate onboarding tasks. The tasks can be completed in minutes vs. hours giving your HR team back valuable time in their day to focus in other areas. A graphical depiction is outlined below.



RPA is not limited to just onboarding. Other areas where we see RPA being implemented includes:

## 1. Multiple HR Systems

Some organizations have multiple HR systems for various reasons. This creates the need for error reporting, data consolidation, data checks, etc. Bots are an excellent tool to use to automate these tasks.

## 2. Multiple Payroll Systems

Similar to the above, organizations can have multiple Payroll systems. For instance, a division in the EU may use a different Payroll or HR system and at the end of each month a journal entry needs to be created for those entries in your main ERP system. Bots perform data manipulation, look ups, and data extrapolation in minutes. Bots also can take the final data, create a journal entry and upload that entry into your ERP system.

## 3. Document Scanning

RPA tools can now scan various PDF or Word document formats, extract the needed data and then enter that data into one or more systems. Documents can be stored in a file folder or server or emailed to a mailbox that the bot can monitor.

To find out more about how Apps Associates can help you – [register for a demo and quick consultation session](#).

### Our Strategic Partners



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## About Apps Associates

Apps Associates is an enterprise application services leader with a customer-first focus. Apps Associates has more than two decades of experience helping organizations innovate through digital transformation initiatives. Customers such as Brooks Automation, Hologic Inc., Edwards Vacuum, and Take Two Interactive Software turn to Apps Associates for strategic counsel, system integration and the services required to solve their most complex business challenges - utilizing experience in analytics, application modernization, process automation, digital systems, technology and operations.

To learn more about how Apps Associates can help you align your business with the right technology, visit: [www.appsassociates.com](http://www.appsassociates.com), or follow Apps Associates on social media on [Twitter](#) and [LinkedIn](#).

