



WHY IS DISC FOR CHANGE MANAGEMENT IMPORTANT?

Apps Associates Change Management provides the **DisC** overing framework to teach an understanding of behaviors and communication styles and transforms change resistance into receptivity. This enables and accelerates successful organizational change and transformational user acceptance. **DISC** is a tool widely utilized by companies, both big and small, to enhance their performance and achieve their objectives. Millions of individuals employ the selfassessment tool yearly to enhance productivity, foster effective teamwork, and improve communication.

WHAT WE PROVIDE

- Discovery Assessments & Workshops tailored to meet individual client needs:
 - Agile EQ
 - Workplace
 - Management
 - Sales
 - Work of Leaders
 - Productive Conflict
- Live or Virtual Workshop Sessions
- Communications, Engagement, & Logistical Support
- All Access Pass to Catalyst Portal for ongoing engagement with the DiSC tool

CHANGE IS IN THE AIR, LET US HELP YOU TAKE FLIGHT!

KEY IMPACTS



IMPROVED COMMUNICATION & COLLABORATION

The **DISCovering** Framework by Apps Associates is specifically designed to elevate transformational change.



DECREASED PROJECT OVERHEAD

Apps Associates **DISCovering** framework reduces project cost by decreasing employee resistance. Intentional and fun DISC team building workshops help to motivate and inspire teams to contribute to project success.



IMPROVEMENTS TO COMPANY CULTURE

The **DISC**overing Framework with Change Management helps improve the employee and project experiences which in turn, increases employee productivity and output